



Florida Public Personnel Association, Inc.

NEWSLETTER

FPPA Website: www.fppa.org

3rd Quarter, 2009

The FPPA Newsletter is published Quarterly by the Florida Public Personnel Association. Submission of member's workplace experiences or news of interest is encouraged. If you would like to submit an article for publication in the October issue please contact Joe Denaro, joe.denaro@titusville.com or call 321 383 5820.

In the Newsletter:

73rd Annual Academy and Conference Update "In Search of HR's Fountain of Knowledge" August 1 – 5

It is our pleasure to invite you to participate in the 73rd Annual FPPA Conference at the World Golf Village located in St. Augustine, Florida. The Annual Conference has become a major event of the statewide FPPA membership community. Your support and participation will assure that this important event continues to provide the opportunity for open communication, exchanging information and developing effective relationships.

The registration fee includes all conference events, programs, and presentations. Networking is encouraged. The hotel room rate of \$139 has been extended to July 17. After this date the resort cannot guarantee the conference rate.

The success of this 73rd annual statewide conference depends upon your participation.

Conference Program

Unique in his message, Conquering Adversity, you will hear our keynote presenter Mr. Christopher Novak, Author and Leadership Coach, offer you a

rare combination of true life inspiration and real world information to navigate the inevitable storms in our professional and personal lives.

Other areas of the program will guide you as you search for knowledge in your work as an HR Professional. General topics include:

- + FMLA Update
- + Reduction In Force
- + Health Care Cost containment
- + On Site Health Clinics
- + Organizations In Transition
- + Veteran's Rights
- + Ethics
- + ADA Update
- + Pension Plan Options
- + "Rosen Report"
- + Employment Issues Connected to Social Networking

For further General Conference and Pre Conference topics please visit www.fppa.org.

Conference Social Schedule

Now that you are looking forward to the Fountain of Youth please join your Executive Board, Host Committee and fellow conferees for some relaxation and refreshments. Here are some of the exciting activities planned for this year's conference. The FPPA Hospitality Suite will "officially" open on Friday, July 31, 2009. Then it will be open at various times throughout the conference so be sure to check the schedule in the conference handout. Please join Bonnie from 6-7 pm as she welcomes you at the President's Reception, Butler Style, Sunday evening August 2. On Monday evening August 3 first time attendees will join the Board and Past Presidents at an invitation only get acquainted reception. By now you should be caught up in the Conquistador adventure. Be sure to attend the pre- Dinner/Dance reception Tuesday evening August 4 from 6:30 – 7:30. Then enjoy yourself at a dinner and plan to dance the 2009 night away. Please join your Executive Board, Host Committee and fellow FPPA members for some fun filled evenings. We look forward to seeing you in St. Augustine.

**Academy Director Update
Vickie Cannoy**

Congratulations to the following members who are eligible to receive their certifications and will be recognized at the Conference:

Certifications:

Sheila Densmore	City of Inverness
Sally Ellison	Manatee County Sheriff's Office
Theresa M. Klein	City of Neptune Beach
Jane Long	Hardee County
Charlotte Mann	City of Sebring
Jean O'Neal	Osceola County
Kelli Rousseau	Town of Jupiter
Italia Thurston	City of Miramar
America Todd	Hernando County Sheriff's Office
Janice Warren	Citrus County Tax Collector

Level I – Recertification

Deborah Arnold	Charlotte County
Francisco Rivera	Hillsborough County
Linda Stilson	City of Crystal River

Level II – Recertification

Bob Chandler	Hillsborough County
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