



Florida Public Personnel Association, Inc.

NEWSLETTER

FPPA Website: www.fppa.org

The FPPA Newsletter is published Quarterly by the Florida Public Personnel Association. Submission of member's workplace experiences or news of interest is encouraged. If you would like to submit an article for publication in the 1st Quarter issue please contact Vickie Cannoy, vickie.cannoy@lakelandgov.net

In the Newsletter

73rd Annual Conference Recap

Now that everyone has returned to your communities and taking on the challenges of balancing your 2009/10 fiscal year budgets during the month of September we hope you are doing well. We would like to share with our members some of the highlights of our 73rd Annual Conference held in August in St. Augustine. As you recall, Christopher Novak kicked off our conference with his "Communication from the Heart" keynote address. His six strategies for "Conquering Adversity" were communicated to us with a sincere and positive level of energy which we can use in difficult times at work or at home.

The conference program offered 17 sessions with a variety of topics for everyone who attended. Programs were offered in USERRA Law compliance, Legal Issues and Cases Update, FMLA, the new FPPA Website, Reduction in Force, On-Site Clinics, Ethics, ADA, Pension Plan Options, and Employment Issues Arising Out of Social Networking, Mental Health Parity, Wellness, Organizations In Transition, a Legislative Update and the Rosen Report. The speakers were great!

During the Business meeting changes to the Constitution and By-Laws were approved, and the President's Report, a year in review was presented to the members.

We enjoyed the Social Program attending the receptions, networking and how can we forget the costume contest during the dinner dance which was won by our President, Bonnie Steinberg. We will also fondly remember Andy Brooks from Casselberry and his memorable Greek or Roman tunic even though it may have had a different origin than what a Spanish Conquistador may have worn. Andy, you are a great sport!

There were 154 conference attendees including 25 first time attendees.

Members receiving their PPP Certifications:

Sheila Densmore	-	City of Inverness
Sally Ellison	-	Manatee County Sheriff's Dept.
Revlon Fennell	-	City of Lauderhill
Teresa Klein	-	City of Neptune Beach
Jane Long	-	Hardee County
Charlotte Mann	-	City of Sebring
Terrell Mathis	-	Hillsborough County
Jean O'Neal	-	Osceola County
Kelli Rousseau	-	Town of Jupiter
Italia Thurston	-	City of Miramar
America Todd	-	Hernando County Sheriff
Janice Warren	-	Hillsborough County

Members receiving their Level I Recertification:

Deborah Arnold	-	Charlotte County
Andy Brooks	-	City of Casselberry
Francisco Rivera	-	Hillsborough County
Linda Stilson	-	City of Crystal River

Members receiving their Level II Recertification

Bob Chandler	-	Hillsborough County
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One scholarship Award in the amount of \$1,000 was presented to Julia Senecal, a Senior at the University of Central Florida.

The Annual Conference could not have been a success without the support of our sponsors. Our conference sponsors will be listed on our website during the upcoming year.

Finally, it is not too early to start thinking about next year's Annual Conference. Your ideas and speaker suggestions are welcome and encouraged.

A message from the President, Bonnie Steinberg

My duties as FPPA President have come to an end and it is my pleasure to pass the gavel to Lee Brown who is the 2009/2010 President.

This has been an extremely challenging year for all of us. However, I am proud to say that the Executive Board was able to accomplish the following goals that were set at the beginning of the year:

- Website - Worked with Evergreen Solutions to develop a new FPPA website.
- The Legislative Committee was resurrected to research legislative issues that affect our jobs as Human Resources professionals. This committee was led by Phil Rosenberg.
- The FPPA Constitution and Bylaws were updated and approved by the membership at the 2009 Annual Business Meeting.
- Business Plan – The Executive Board set a schedule for completing some of the goals outlined in the Business Plan.

One of the goals that we were not able to accomplish was to get FPPA designated as tax exempt for sales tax purposes. In addition to the above goals, we also contracted with a new accounting firm. The new accountant researched our tax exempt status and confirmed that FPPA is not eligible for this designation. I encourage future Executive Board members to pursue this endeavor.

The Board has also contracted with hotels for future conferences. The sites are:

- 2010 Marco Island
- 2011 Ft. Lauderdale
- 2012 Naples
- 2013 St. Augustine
- 2014 Marco Island

It has been an honor and a privilege to serve as your President this past year. I again want to thank the members of the Executive Board for their support. They are an excellent group of professionals with a strong desire to do what is best for the Association. The challenges that we faced were very difficult but we all worked together to keep our Association the best in the state. A special thank you to Lee Brown and Vickie Cannoy for coordinating the excellent conference and pre-conference programs and to Sally Ellison and her Host Committee for the wonderful job of coordinating all of the conference activities.

You can rest assured that the 2009-2010 board members will continue to do what is best for FPPA. As I move on to my duties as Immediate Past President and beyond, I will continue to be involved in this wonderful association and look to all FPPA members to do the same.

Have a great Year!

We look forward to seeing you in Marco Island.
